



**Dr. Babasaheb Ambedkar Marathwada University
Aurangabad – 431 004 (Maharashtra State)**

Ph. Nos. 0240-2403399 – 400. (Off.) 2403104

E-mail : vc@bamu.ac.in; registrar@bamu.ac.in

Web site: www.bamu.ac.in

Advertisement for Recruitment of Teaching Positions

Date: 21st August, 2023

Online applications are invited from eligible Indian citizens and Overseas Citizens of India (OCIs) in the prescribed format for the positions of **Professor (03)**, **Associate Professor (20)** and **Assistant Professor (50)** in various Teaching Departments of the University & Sub Campus.

Minimum Qualification, Experience, Reservation, Relaxation in Age, Service Conditions, Emoluments, age of Superannuation etc. are as prescribed by the University/UGC/Government of Maharashtra and are available at University Website, www.bamu.ac.in.

Application Fee: Rs. 500/- (for Open category)

Rs. 300/- (for Reservation Category)

- Last date for online submission of application: 14th September 2023 till 5:30 pm.
- Last date for receipt of application (Hard Copy) in the university Office: 21st September 2023 till 5:30 pm.

Note: After successfully applying online, the self-attested copies of all the required documents along with application form should reach the university on the following address on or before last date 21st September 2023.

‘Registrar’

**Dr. Babasaheb Ambedkar Marathwada University,
University Campus,
Aurangabad – 431 004 (Maharashtra State)**

| University's Departments / Sub Campus | Designation | Pay Scale | No. of Post |
|---------------------------------------|----------------------------|---|-------------|
| University Departments / Sub Campus | PROFESSOR | [Pay Band (AL-14): Rs. 1,44,200- 2,18,200] | 03 |
| | ASSOCIATE PROFESSOR | [Pay Band (AL-13A): Rs. 1,31,400 - 2,17,200] | 20 |
| | ASSISTANT PROFESSOR | [Pay Band (AL-10): Rs. 57,700 - 1,82,400] | 50 |
| Total No. of Posts | | | 73 |

The Last date for submission of duly filled hard copy of Application form is

21st September, 2023, till 5:30 pm

PARTICULARS OF ADVERTISEMENT

TEACHING DEPARTMENTS:

PROFESSOR [Pay Band (AL-14): Rs. 1,44,200 – 2,18,200]

| Post Advt. No. | Subject/Department | No. of Posts |
|----------------|--------------------|--------------|
| BAMU/P/23/1 | Bio-Chemistry | 01 |
| BAMU/P/23/2 | Botany | 01 |
| BAMU/P/23/3 | Political Science | 01 |
| Total | | 03 |

ASSOCIATE PROFESSOR [Pay Band (AL-13A): Rs. 1,31,400 – 2,17,100]

| Post Advt. No. | Subject/Department | No. of Posts |
|----------------|-------------------------|--------------|
| BAMU/AP/23/1 | Physics | 2 |
| BAMU/AP/23/2 | Chemistry | 1 |
| BAMU/AP/23/3 | Botany | 2 |
| BAMU/AP/23/4 | Zoology | 2 |
| BAMU/AP/23/5 | Mathematics | 1 |
| BAMU/AP/23/6 | Computer Science & I.T. | 1 |
| BAMU/AP/23/7 | Chemical Technology* | 1 |
| BAMU/AP/23/8 | Microbiology | 1 |
| BAMU/AP/23/9 | Bio-Technology | 1 |
| BAMU/AP/23/10 | Tourism Administration | 1 |
| BAMU/AP/23/11 | English | 1 |
| BAMU/AP/23/12 | Urdu | 1 |

| | | |
|--|------------|-----------|
| BAMU/AP/23/13 | History | 1 |
| BAMU/AP/23/14 | Economics | 1 |
| BAMU/AP/23/15 | Sociology | 1 |
| BAMU/AP/23/16 | Education | 1 |
| BAMU/AP/23/17 | Journalism | 1 |
| Total | | 20 |
| * Specialization for Chemical Technology – Food Technology / Pharmaceutical Technology / Pharmacy (Pharmaceutics) | | |

ASSISTANT PROFESSOR [Pay Band (AL-10): Rs. 57,700 – 1, 82,100]

| Post Advt. No. | Subject/Department | No. of Posts |
|-----------------------|---------------------------|---------------------|
| BAMU/L/23/1 | Physics | 5 |
| BAMU/L/23/2 | Chemistry | 4 |
| BAMU/L/23/3 | Bio-Chemistry | 2 |
| BAMU/L/23/4 | Botany | 6 |
| BAMU/L/23/5 | Zoology | 6 |
| BAMU/L/23/6 | Mathematics | 2 |
| BAMU/L/23/7 | Statistics | 1 |
| BAMU/L/23/8 | Chemical Technology* | 1 |
| BAMU/L/23/9 | Bio-Technology | 1 |
| BAMU/L/23/10 | Nano-Technology | 1 |
| BAMU/L/23/11 | Commerce | 1 |
| BAMU/L/23/12 | Water & Land Management | 1 |
| BAMU/L/23/13 | Marathi | 2 |
| BAMU/L/23/14 | Hindi | 1 |
| BAMU/L/23/15 | English | 2 |
| BAMU/L/23/16 | German | 1 |
| BAMU/L/23/17 | French | 1 |
| BAMU/L/23/18 | Urdu | 1 |
| BAMU/L/23/19 | Pali & Buddhism | 1 |
| BAMU/L/23/20 | Economics | 1 |
| BAMU/L/23/21 | Political Science | 1 |

| | | |
|---|-------------------------------|-----------|
| BAMU/L/23/22 | Public Administration | 1 |
| BAMU/L/23/23 | Sociology | 2 |
| BAMU/L/23/24 | Journalism | 2 |
| BAMU/L/23/25 | Library & Information Science | 1 |
| BAMU/L/23/26 | Dramatics | 2 |
| Total | | 50 |
| * Specialization of Chemical Technology – Pharmaceutical Technology/ Food Technology/ Chemical Engineering. | | |

DETAILS REGARDING QUALIFICATION AND EXPERIENCE

| | | |
|---------------|---|--|
| (I) | Eligibility Qualifications for the post of PROFESSOR | |
| (A) | (i) | An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 research publications in the peer- reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2 of Government of Maharashtra's Higher & Technical Education Department's 7 th Pay Commission Government Resolution No. Misc-2018/C.R.56/18/UNI-1, dated 8 th March, 2019. |
| | (ii) | A minimum of Ten years of teaching experience in university/ college as Assistant Professor / Associate Professor / Professor, and / or research experience at equivalent level at the University / National Level Institutions with evidence of having successfully guided doctoral candidate. |
| - OR - | | |
| (B) | An outstanding professional, having a Ph.D. degree in the relevant / allied / applied disciplines, from any academic institutions (not included in 'A' above) / industry who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he / she has ten years experience . | |
| (II) | Eligibility Qualifications for the post of ASSOCIATE PROFESSOR | |
| | (i) | A good academic record with a Ph.D. degree in the concerned / allied / relevant disciplines; |

| | |
|--------------|---|
| (ii) | A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed); and |
| (iii) | A minimum of eight years of experience of teaching and / or research in an academic / research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution / industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of 75 as per the criteria given in Appendix II, Table 2 of Government of Maharashtra's Higher & Technical Education Department's 7 th Pay Commission Government Resolution No. Misc-2018/C.R.56/18/UNI- 1, dated 8 th March, 2019. |
| (III) | Eligibility Qualifications for the post of ASSISTANT PROFESSOR |
| A: | |
| (1) | A Master's degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in a concerned / relevant / allied subject from an Indian University, or an equivalent degree from an accredited foreign university. |
| | AND |
| (2) | National Eligibility Test (NET), State Eligibility Test (SET) and State Level Eligibility Test (SLET) will be the minimum criteria for the direct recruitment to the post of Assistant Professor for all higher education institutions. |
| | Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph.D. Degree (in concerned/relevant subject) in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time, as the case may be exempted from NET/SET. Provided the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SET subject to the fulfillment of the following conditions: a) The Ph.D. degree of the candidate has been awarded in regular mode only; |

| | |
|----|---|
| | <p>b) The Ph.D. thesis has been evaluated by at least two examiners;</p> <p>c) An open Ph.D. viva voce of the candidate has been conducted;</p> <p>d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; and</p> <p>e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars, sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.</p> <p>Note: The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic affairs) of the University concerned. NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted. However, Ph.D. degree shall remain the minimum eligibility for appointment of Assistant Professor in such disciplines.</p> |
| | OR |
| B: | |
| | The Ph.D. degree has been obtained from a foreign university / institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: |
| | <p>(i) Quacquarelli Symonds (QS);</p> <p>(ii) the Times Higher Education (THE) or</p> <p>(iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).</p> |

| | |
|-------------|---|
| (IV) | Eligibility Qualifications for the post of ASSOCIATE PROFESSOR in CHEMICAL TECHNOLOGY |
| (a) | Ph.D. Degree in the relevant field and First Class or equivalent at either Bachelor's or Master's level in the relevant branch. |
| | AND |
| (b) | At least total six research publications in SCI journals / UGC / AICTE approved list of journals. |
| | AND |

| | |
|-----|--|
| (c) | Minimum of eight years of experience in teaching / research / industry out of which at least two years shall be post Ph.D. experience. |
|-----|--|

(V) Eligibility Qualifications for the post of ASSISTANT PROFESSOR in CHEMICAL TECHNOLOGY

B.E. / B. Tech. / B.S. and M.E. / M. Tech. / M. Pharma (Pharmaceutics) / M.S. or Integrated M. Tech. in relevant branch with First Class or equivalent in any one of the degrees.

| | |
|--------------|--|
| Note: | (1) A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste / Scheduled Tribe / Other Backward Classes (OBC) (Non-creamy Layer) / Differently-abled (a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure. |
| | (2) A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 th September, 1991. |
| | (3) A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid. |

Note: -

- (1) Reservation Policy is as per Higher and Technical Education Department's Govt. Resolution No. Sankirn- 2019/Pra.Kra.94/19/Vishi-1, dated 11th April, 2022.
- (2) Approval for Roster of Teaching Cadre is as per Higher and Technical Education Department's Letter No. Sankirn- 2023/Pra.Kra.06/Vishi-1, dated **24th July, 2023.**
- (3) Women's Reservation will be applicable as per Government Resolution dated 25th May, 2001. Non-creamy Layer certificate is not essential as per Government Resolution dated 4th May, 2023.

As per Reservation policy, the said posts are only reserved for the categories as mentioned below:

| PROFESSOR | | |
|------------------|---------------|-------------|
| S.C. | O.B.C. | OPEN |
| 01 | 01 | 01 |

| ASSOCIATE PROFESSOR | | | | | | | | | |
|----------------------------|-------------|----------------|----------------|----------------|----------------|---------------|---------------|---------------|-------------|
| S.C. | S.T. | V.J.(A) | N.T.(B) | N.T.(C) | N.T.(D) | S.B.C. | O.B.C. | E.W.S. | OPEN |
| 0 | 2 | 0 | 0 | 1 | 1 | 1 | 6 | 2 | 7 |

| ASSISTANT PROFESSOR | | | | | | | | | |
|----------------------------|-------------|----------------|----------------|----------------|----------------|---------------|---------------|---------------|-------------|
| S.C. | S.T. | V.J.(A) | N.T.(B) | N.T.(C) | N.T.(D) | S.B.C. | O.B.C. | E.W.S. | OPEN |
| 7 | 2 | 0 | 2 | 3 | 1 | 2 | 19 | 5 | 9 |

Reservation Policy for disabled person is as per General Administration Govt. Resolution No. Divyang-2018/Pra.Kra.114/16- A, dated: 29th May, 2019.

NOTES, INSTRUCTIONS, TERMS & CONDITIONS:

Candidates must read all the instructions before filling the online application form in the prescribed “**Format of Application**” from the **University website www.bamu.ac.in** Candidates must ensure that no column is wrongly filled in application form as the information furnished therein will be used for deciding the eligibility and suitability of the Candidates for being called for the interview and or selection. Applications not filled in correctly, incomplete or not as per the instructions are liable to be rejected and the responsibility of such rejection will be on the candidate himself/herself.

- 1. APPLICANT IS REQUIRED TO SUBMIT APPLICATION ONLINE AND TWO HARD COPIES ALONG WITH ALL THE RELEVANT DOCUMENTS OF CASTE CATEGORY, IF ANY.**
- 2. Self-attested copies of the certificates must be attached in support of information given in the form where necessary.** Any information contained in the attached certificates shall not be considered unless it is claimed in the application form.
3. Separate application (along with application fee and all the relevant documents) should be filled for each post category applied for.
4. Candidate already in service should submit their application through Proper Channel. While an advance copy may be sent directly, a No Objection Certificate (NOC) or duly forwarded application should be produced at the time of interview.
5. Relaxations and concessions shall apply as per Maharashtra Govt / UGC norms.
6. Prescribed qualifications would be as per the Norms/Regulations of AICTE/UGC & apex council as the case may be and as amended from time to time and as approved by the Government of Maharashtra.
7. Applicants awarded degrees by foreign Universities are required to submit Equivalence Certificate issued by Association of Indian Universities, New Delhi. The University reserves the right to enquire Equivalence Certificate for various degrees from any of the applicant.
8. The time taken by candidates to acquire M. Phil. and/ or Ph.D. Degree shall not be considered as teaching / research experience to be claimed for appointment to the teaching positions.
9. As per provision under section 102(4) of Maharashtra Public Universities Act, 2016, for the post of Professor, the Selection Committee may in preference to the candidates who have applied and appeared before it, recommend for appointment, with all the

requisite details, the name of any other person who may not have applied or appeared before it, but who is duly qualified and has to his/her credit exceptionally high academic achievements or proficiency in the specialization or has extraordinary academic contribution, to be recorded in writing.

10. The minimum period of probation shall be one year extendable by a maximum period of one more year in case of unsatisfactory performance.
11. Candidates belonging to the reserved categories specified by the state Government of Maharashtra only shall be considered for the posts reserved in this advertisement. The candidates from reserved category who are domiciled outside the State of Maharashtra will be treated as Open category candidates as per Maharashtra Govt. Circular No. CBS-1290/23116/Pra.Kra.378/ Mavak.5, dt. 24-08-1995.
12. The candidate applying for the post of reserved categories should submit caste certificate, /caste validity certificate issued by competent authority. The appointment of the selected candidate on respective reserved category shall be made only after the receipt of Caste Validity Certificate in the light of Govt. of Maharashtra G. R. No. CBC 10/2010/Pr. Kr.47/mavk-5, dated 26-03-2010.
13. As per the Govt. Resolution No. Aniy0-1005/126/Seva-4 dated 31st October, 2005 a new "Defined contribution pension scheme" has been made applicable to the Govt. servant, who are recruited on or after 1st November, 2005. The same will be applicable to employees of this Institute.
14. An Affidavit Undertaking regarding "Small Family" in the enclosed prescribed format is compulsorily required to be submitted along with the application form as notified in the Notification No. SRV-2000/ Letter No 17 (2000)/ 12, dated 28th March 2005 and Government Resolution No SRV-2000/ Letter No. 17/2000/ 12, dated 01st July 2005 issued by the General Administration Department of the State Government.
15. Candidates shall also attach self-attested copies of Caste certificate, Caste Validity certificate and Non-creamy layer certificate, if applicable.
16. The candidates belonging to the category VJ (A), NT (B, C, D) and OBC should submit Non-Creamy Layer Certificate issued on or after dt. **01-04-2023** by competent authority for claim under reservation.
17. **Prescribed online filled in application form can be filled in downloaded from the University website www.bamu.ac.in**

Completed form along with self-attested copies of certificates / testimonials in TWO SETS should be submitted and Online registration fee (Non-refundable) of Rs.500/- for open category or Rs.300/- for reserved categories.

18. Applicant must attach Receipt of online payment without fail.
19. Paste **(do not staple/pin)** a passport size colour photograph in the space provided on the right top portion of the application duly attested by the applicant in **two sets of application form**.
20. Canvassing directly or indirectly at any stages of the recruitment processes will lead to disqualification.
21. Applications incomplete in any respect will be liable to be rejected.
22. The right to fill or not to fill the advertised posts or to modify / alter / cancel the advertisement is reserved by the University.
23. On any matters related to the current advertisement and in the subsequent process of selection, any decision and/or interpretation of Vice-Chancellor, Dr. BAMU, Aurangabad shall be final.
24. All disputes arising out of this advertisement are subject to Aurangabad jurisdiction.
25. Proficiency in Marathi language is desirable.
26. Applicants shall not be entitled to claim for any TA/DA towards attending the interview.
27. Selection will be made on the basis of candidate's academic performance along with his/her performance and other norms set by selection committee and University Grants Commission & State Government norms in the interview. The University may also utilize seminar/colloquium and/or any other mode as a method to interview the candidate.
28. The University shall not be held responsible for postponement or cancellation of scheduled interview for any unforeseen/unavoidable reasons.
29. Application form of in-service candidate must be signed and forwarded by his/her present employer. However, in case of an "anticipated delay" an applicant may submit the advance copy of his/her application along with the receipt of application fee. In the event of applications duly forwarded by the employer not reaching the Registrar within the stipulated time, the applicant concerned shall be required to furnish a "No Objection Certificate" from his/her employer, at the time of

interview, in the absence of which he/she shall not be entitled to appear for the interview.

30. Applicants are advised to submit the applications to the University well in advance, without waiting till the last date, to avoid postal delay or any other unforeseen problems. The University will not be responsible for any postal delay at any stage.
31. Application received after the prescribed last date will be rejected and no communication in this regard will be made with the candidate.
32. For short listing the candidates for interview for post of Assistant Professor Criteria mentioned in Table: 3A of Appendix II of Government Resolution No. Misc-2018/C.R.56/18/UNI-1 dated 8th March 2019 of Higher & Technical Education Department, Government of Maharashtra may be applied. No correspondence will be made with applicants who are not short-listed/not called for interview.
33. In case of any inadvertent mistake in the advertisement and in the process of selection, which may be detected at any stage, even after issue of appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the candidate.
34. The University shall verify the antecedents or documents submitted by a candidate, at any time, at the time of appointment or during the tenure of service. In case of fake documents, clandestine antecedents or suppression of information, services in the University shall be terminated.
35. Applications received via **E-mail or Fax** or through any **electronics** mode will not be accepted.
36. Any type of corrigendum/ addendum/ amendments/ notice/ updation etc. related to this advertisement shall be uploaded on University website **www.bamu.ac.in** only. Hence, Candidate directed to visit university website regularly. The University will not be responsible for invalid/wrong email ID and Mobile No. mentioned by the candidates. Therefore, it is the responsibility of the candidate to mention correct contact details and regularly check their e-mail, SMS and University website www.bamu.ac.in for updates.
37. **QUALIFICATIONS, EXPERIENCE & ALL OTHER ELIGIBILITY CONDITIONS SHALL BE FULFILLED AS ON THE LAST DATE OF SUBMISSION OF ONLINE APPLICATION FORM.**
38. The applicant should apply online on link **www.bamu.ac.in**. On

completion of online application, candidate should take complete printout of the application and submit a Hard Copy in Two sets and completed in all respects, along with synopsis and necessary documents duly self-attested. Application form should be sent in an envelope super scribed as "**Application for post of Professor /Associate Professor/Assistant Professor for the subject _____ Category_____**" so as to reach the "The Registrar, Dr. Babasaheb Ambedkar Marathwada University, Aurangabad (M.S.), India" on or before 21st September, 2023 up to 5.30 p.m.

Place: Aurangabad
Date : 21 August, 2023

REGISTRAR
Dr. Babasaheb Ambedkar
Marathwada University,
Aurangabad