



**SJVN LIMITED**  
**(A Joint Venture of Govt. of India & Govt. of Himachal Pradesh) An ISO 9001:2015 Company**  
**A Mini Ratna & Schedule 'A' PSU**

**CAREER OPPORTUNITY IN A GROWING ORGANISATION**

**Advt. No. 114/2023**

**Closing Date: 15.10.2023 (For online application)**

SJVN Limited, a Mini Ratna, Category-I and Schedule- 'A' CPSE under administrative control of Ministry of Power, Govt. of India, was incorporated on May 24, 1988 as a joint venture of the Government of India (GOI) and the Government of Himachal Pradesh (GOHP). Beginning with a single project and single state operation, the company has a total portfolio of approximately 56000 MW and commissioned seven projects totalling 2091.5 MW of installed capacity which includes company's largest 1500 MW Nathpa Jhakri Hydro Power Station (NJHPS).

SJVN has laid Horizontal & Vertical Growth and Diversification plans and is developing itself into a fully diversified transnational power company in all types of conventional and non-conventional forms of energy and in Power Transmission. SJVN has a Shared Vision of achieving 25000 MW capacity by 2030 and 50000 MW by 2040.

Commensurate to its ambitious growth plans & swift growth trajectory, SJVN intends to engage manpower on Fixed Tenure basis in following disciplines and invites applications from promising & committed individuals. The engagement shall be temporary & on contract basis for an initial period of 3 years. The contract period can further be extended on yearly basis for 2 more years depending upon the work requirement and performance of the individual. The engagement will not entitle him/her to claim for any regular employment in SJVN or any relaxation in case of any requirement for any post in SJVN, however, the selected candidates shall be considered for regularization in SJVN in line with SJVN's policy for regularization of Fixed Tenure Appointees.

**TENTATIVE VACANCIES & EDUCATIONAL QUALIFICATION/EXPERIENCE REQUIREMENTS**

SN	Designation	Tentative No. of posts	Qualification Requirement	Minimum post qualification executive experience with posts	Upper age limit
1	Field Engineer (Electrical/ Civil)	08	Full time regular Degree in Electrical & Electronics/ Civil Engineering from a recognized University/ Institute of India.	14 years of post-qualification executive experience in Engineering/ Costing/ Contracting/ Construction Work/ Operation & Maintenance of Transmission line	45 years
				10 years of post-qualification executive experience in Engineering/ Costing/ Contracting/ Construction Work/ Operation & Maintenance of Transmission line	36 years
				6 years of post-qualification executive experience in Engineering/ Costing/ Contracting/ Construction Work/ Operation & Maintenance of Transmission line	35 years
2	Field Officer (Official Language)	02	Graduate with two years full time Post Graduate Degree in Hindi with English as a subject in the	14 years of post-qualification executive experience in Implementing GoI's policy regarding use of Hindi for official work in all respects including translation & other related work/ Well conversant with	45 years

			Degree Examination from a recognized University/ Institute	official Hindi terminology	
				10 years of post-qualification executive experience in Implementing GoI's policy regarding use of Hindi for official work in all respects including translation & other related work/ Well conversant with official Hindi terminology	36 years
				6 years of post-qualification executive experience in Implementing GoI's policy regarding use of Hindi for official work in all respects including translation & other related work/ Well conversant with official Hindi terminology	35 years
3	Field Officer (F&A)	04	CA/ICWA-CMA/Two years full time MBA with specialization in Finance.	14 years of post-qualification executive experience in Finance & Accounting	45 years
				10 years of post-qualification executive experience in Finance & Accounting	36 years
				6 years of post-qualification executive experience in Finance & Accounting	35 years
4	Field Engineer (Electrical/Mechanical/Civil)	15 (Elec-8 Mech-4 Civil-3)	Full time regular Degree in Electrical & Electronics/ Civil/ Mechanical Engineering from a recognized University/ Institute of India.	*14 years of post-qualification executive experience in activities regarding Contracting/Commercial/O&M etc. of Solar/ Wind Power Projects.	45 years
				*10 years of post-qualification executive experience in activities regarding Contracting/Commercial/O&M etc. of Solar/ Wind Power Projects.	36 years
				*6 years of post-qualification executive experience in activities regarding Contracting/Commercial/O&M etc. of Solar/ Wind Power Projects.	35 years
<b>TOTAL</b>		<b>29</b>			

\*Half of experience should be with Minimum 2 MW single Turbine and 20 MW Wind Park/ Project in case of Wind and Ground Mounted 5MW AC Solar Sark in case of Solar).

\*\* For working in Wind Power Plant, Candidates must have fitness certificate to work at Heights. Certificate for working at Height must not be more than one year old. Training program in Height Safety Training shall be desirable qualification.

**Note:** (i) Relaxation in the total length of experience prescribed may be given to SC/ST candidates by one year where the experience requirement is more than three years.  
(ii) Numbers of posts shown above are tentative and can be changed at the absolute discretion of management as per requirement.

### COMPENSATION PACKAGE:

Designation	Fixed Remuneration (in Rs)
Field Engineer/Officer (Electrical/Mechanical/ Civil/OL/F&A) with 14-year Experience	1,18, 000/-
Field Engineer/Officer (Electrical/Mechanical/ Civil/OL/F&A) with 10-year Experience	97, 000/-
Field Engineer/Officer (Electrical/Mechanical/ Civil/OL/F&A) with 6-year Experience	80, 000/-
<b>Remuneration is inclusive of EPF applicable as per the Scheme for Engagement on Fixed Tenure Basis</b>	

In addition to the fixed remuneration, additional remuneration shall be payable as below:

Project Name	Additional Remuneration
Candidates placed in Arunachal Pradesh projects namely Etalin HEP, Attunli HEP, Emini HEP, Amulin HEP & Mihumdon HEP etc.	100% of fixed remuneration
Candidates placed in Tinsukia (Assam), Itanagar, Roing or any location in Arunachal Pradesh other than project sites/ Projects in Chenab Basin	50% of fixed remuneration
Jangi Thopan Powari HEP * & Devsari HEP.	25% of fixed remuneration
<b>* For Jangi-Thopan Powari, the additional remuneration shall be payable only for posting at project sites &amp; not at District Headquarters.</b>	

- Other benefits include increment @ 5%/4%/3% on basis of PAR rating of Excellent/Very Good/Good for the year on completion of each year.
- Engaged incumbents shall be allowed 30 days Earned Leave which can be carried forward/encashed during the period of engagement. They shall also be entitled to TA/DA if required to go on tour in connection with official duties at applicable rates for E0 level in the first year of engagement and E1 level thereafter.
- In addition, Medical facility to self for first year and self & family i.e. spouse & two dependent children during 2nd year and onwards shall be provided subject to maximum one-month remuneration for OPD cases for each year. Engaged incumbents shall also be provided with medical insurance in case of IPD treatments during tenure of engagement upto Rs 10 Lakh.
- Engaged incumbents shall also be covered under SJVN's Employee Deposit Linked Insurance scheme and insured under Group Personal Accident Insurance Scheme.

#### TENTATIVE RESERVATION

Discipline	Designation	Tentative No. of posts	Reservations (including backlog)				
			SC	ST	OBC (NCL)	EWS	UR
Civil/Electrical	Field Engineer	08	1	-	2	-	5
OL	Field Officer	02	-	-	-	-	2
F&A	Field Officer	04	-	-	1	-	3
Electrical/ Mechanical/ Civil	Field Engineer	15	2	1	3	-	9
<b>Total</b>		<b>29</b>	<b>3</b>	<b>1</b>	<b>6</b>	<b>-</b>	<b>19</b>

#### IDENTIFIED DISABILITIES

Discipline	Designation	Identified disabilities	Legend
Civil	Field Engineer	OL, OA, HH	OA- One Arm OL- One Leg BL- Both Legs OAL- One Arm & Leg B- Blind LV- Low Vision HH – Hearing Handicapped
Electrical	Field Engineer	OL, HH	
Mechanical		OL, HH	
OL	Field Officer	OA, OL, BL, OAL, B, LV, HH	
F&A	Field Officer	BL, OA, OL, OAL, BLOA, HH	

#### Relaxations and concessions for SC/ST/Physically Challenged against reserved posts only:

- 1) Upper age relaxable by 5 years for SC/ST as applicable.
- 2) For Physically Challenged, upper age is relaxable by 10 years for General Category, 13 years for OBC and 15 years for SC/ST category.

#### Other Relaxations: -

- 1) For SC/ST/Physically Challenged, no application fee is payable. Such candidates will be required to produce the requisite certificate, in the prescribed format of Government of India, from a competent authority, at the time of interview, if called for.

#### Relaxation for OBC (Non-Creamy Layer) against reserved posts only:

Upper age limit is relaxable by 3 years for only those candidates belonging to 'Non- Creamy Layer'. Such candidates will be required to produce the requisite certificate, in the prescribed format of

Government of India, from a competent authority issued in the current financial year or within 6 months, at the time of interview, if called for.

The OBC candidates who belong to 'Creamy Layer' are not entitled for OBC concession and they have to indicate their category as 'General'.

**Concession for J&K Candidates:**

Upper age limit is relaxable by 5 years for the candidates who had ordinarily been domiciled in the State of Jammu & Kashmir from 01.01.80 to 31.12.89.

**SELECTION PROCESS**

The selection process for these posts consists of Personal Interviews which will be held at Corporate Office, Shimla.

**PLACEMENT:** The engaged candidates can be placed anywhere in India or abroad, in any of the functions at Project/Stations or offices of SJVN.

**GENERAL CONDITIONS:**

1. Only Indian Nationals of age 18 years or above are eligible to apply for SJVN.
2. The candidate should ensure that he/she fulfils the eligibility criteria and other conditions mentioned in this advertisement as well as on the website [www.sjvn.nic.in](http://www.sjvn.nic.in). The admission at Document Verification/Personal Interview stage will be purely provisional subject to satisfying the prescribed eligibility conditions. Mere issue of Call Letter to the candidate will not imply that his/her candidature has been finally cleared by SJVN. SJVN will take up verification of eligibility conditions with reference to original documents at the time of Document Verification.
3. The candidate should not have attained the Upper Age prescribed above as on the closing date of the advertisement.
4. For all the above posts, candidates should possess educational qualifications which are from recognized University/Institute of India along with requisite percentage of marks (wherever applicable).
5. The candidates should have minimum requisite experience as on closing date mentioned above in multi-unit Public Sector Undertaking / Organization/s of repute.
6. Persons working under Central/State Govt./Public Sector Undertakings have to produce No Objection Certificate (NOC) at the time of interview, failing which they will not be allowed to appear in the interview.
7. Government of India Directives on reservation applicable for SC/ST/OBC/EWS/PWD candidates will be strictly followed.
8. Incomplete applications are liable to be summarily rejected.
9. The engagement of candidate is temporary in nature & on contract basis for an initial period of 3 years. The contract period may further be extended on yearly basis for 2 more years depending upon the work requirement and performance of the candidates. The engagement will not entitle him/her to claim for any regular employment in SJVN or any relaxation in case of any requirement for any post in SJVN, however, the selected candidates shall be considered for regularization in SJVN in line with SJVN's policy for regularization of Fixed Tenure Appointees.
10. The contractual engagement will be regulated by Company's rules and administrative orders that may be enforced from time to time during the period of engagement

11. In case it is detected at any stage that a candidate does not fulfil the eligibility criteria, his/her candidature shall be rejected/ cancelled without assigning any reason, thereof. Similarly, even after joining, if it is found that he/she has furnished any incorrect information or suppressed any material information, his/her services shall be summarily terminated.
12. The candidates called for the Personal Interview will be reimbursed 2nd/1st Class AC Sleeper Rail/Bus by shortest route as per the rules of SJVN.
13. The management reserves the right to increase/decrease the number of posts or not to fill up any of the posts or raise the minimum eligibility standards / cancel candidature of any candidate / or cancel engagement process without assigning any reason. Merely meeting the above qualifications shall not entitle a candidate to be called for selection process.
14. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in Shimla and courts/tribunals/forums at Shimla only shall have sole and exclusive jurisdiction to try any such cause/dispute.
15. Application fee will be paid through online mode i.e. Debit Card/Credit Card/Net Banking etc. There will not be any other mode of payment of application fee. In case a candidate deposits the fee in any wrong account or through any other mode, SJVN will not be responsible for non-receipt of application fee. Fee once paid will not be refunded under any circumstances. Candidates are therefore advised to verify their eligibility conditions before applying.
16. Any modifications/amendments/corrigendum in respect of the above advertisement shall be made available only on SJVN Website. No further press advertisement will be published. Hence prospective applicants are advised to visit SJVN Website regularly for this purpose.
17. The Company reserves the right to shortlist candidates for further selection process or alter any of the advertised condition depending upon the circumstances.

**HOW TO APPLY:** Eligible and interested candidates would be required to apply online by visiting SJVN website: [www.sjvn.nic.in](http://www.sjvn.nic.in). No other means/ mode of application shall be accepted. Before registering their applications on the website, the candidates should possess the following:

1. Candidates should have a valid personal e-mail ID and ensure that it is active during the entire recruitment process. Application sequence number, User ID, Password and all other important communication will be sent on the same registered e-mail ID (please ensure that email sent to this mail box is not redirected to your junk/spam folder).
2. Personal details and educational qualification details.
3. Candidates should have scanned copy of latest passport size photograph, as well as photograph of signatures in digital format (.jpg or .jpeg file only, less than 500 KB size) for uploading with the application form.
4. General, EWS and OBC category candidates are required to pay a non-refundable application fee of Rs. 590/-. SC/ST/PwD/ are exempted from payment of application fees.
5. Candidates should clearly note that SJVN will in no case be responsible for rejection of application on account of application being incomplete, non-receipt of fee, non-submission of application or any delay in receipt thereof on any account whatsoever.
6. After applying online, the candidates are required to take the printout of the Application form

(Preview) and send it along with Payment Receipt, Experience details and self-attested copies of certificates in support of Educational/Professional Qualification, Age, Category, Pay Scale/ CTC, Experience etc. to following address-

**Advt. No. 114/2023**  
**Post Applied for-----**  
**O/o DGM (Recruitment)**  
**SJVN Limited**  
**Shakti Sadan, Corporate Head Quarters, Shanan Shimla, HP-171006**

**IMPORTANT**

<b>Candidates are advised to be beware of fraudulent persons/agencies/websites for any online participation including applying for recruitment or paying any charges or fees. All information regarding examination schedule/admit card/interview call letters etc. shall be provided through email/uploading on SJVN website. All correspondence with candidates shall be done through e-mail only.</b>
<b>Responsibility of receiving, downloading and printing of admit card/interview call letter/any other information shall be of the candidate. SJVN will not be responsible for any loss of email sent, due to invalid/wrong email ID provided by the candidate or for delay/not receipt of information. <i>(Please ensure that email sent to your mail box is not redirected to your junk/spam folder)</i></b>
<b>Candidates are advised to visit SJVN Website regularly for all information related to this advertisement and further Recruitment process.</b>

**IMPORTANT DATES**

1.	Commencement of Online Registration for submitting applications	25.09.2023
2.	Closing date for submitting applications through website	15.10.2023
3	Last date for sending application print out along with Payment receipt and certificates	05.11.2023