



**DELHI METRO RAIL CORPORATION LTD.**  
(A Joint Venture of the Govt. of India and the Govt. of the  
NCT of Delhi)



**The Lifeline of Delhi**

**ADVT No. DMRC/PERS/22/HR/2023(138) Dated: 25/09/2023**

**REQUIREMENT OF SOFTWARE DEVELOPER, IN DMRC,  
ON CONTRACTUAL BASIS**

The Delhi Metro Rail Corporation (DMRC) Ltd., a Joint Venture company with equal equity participation from the Govt. of India and the Govt. of the National Capital Territory of Delhi, has been entrusted with the responsibility of implementation of the rail-based Mass Rapid Transit System, for Delhi. The Delhi Metro Rail Corporation, the Lifeline of Delhi, prides itself on its ability to nurture its employees through its unique work culture. Today, DMRC empowered by about 14,500 employees, with MRTS activities spread over Delhi-NCR, Mumbai, Patna etc., carry about 3 million passengers per day, in Delhi & NCR. In addition to the above, DMRC is involved in providing consultancy services to a number of cities, within India and abroad.

To meet the immediate requirement of DMRC and allied projects, applications are invited from experienced, dynamic and motivated persons of Indian nationality, for filling up of **the following posts on Contractual basis for a period of three years**: –

S.N.	Position	No. of Post*	Age Limit (as on 01.09.23)	Category	Consolidated Monthly Remuneration
1	Software Developer Post code: 01/SD	04 (Four)	Not more than 35 Years	UR-02, OBC-01, SC- 01	₹ 63,112/-

\*Vacancies are provisional and subject to increase/decrease.

2. **TERM OF ENGAGEMENT**: The engagement shall be on fixed term contractual basis, initially for a period of three years, extendable as per requirement, at the sole discretion of DMRC, subject to mutual consent and satisfactory performance.

3. **JOB DESCRIPTION**:

The incumbent for the post shall have to develop sub-systems by designing, developing, validating and implementing software for i-CBTC project.

4. **EDUCATIONAL QUALIFICATION**:

Minimum of 60% marks/equivalent CGPA in B.E./ B. Tech (Full-Time) in Computer Science/ Information Technology, or, Minimum of 60% marks/ equivalent CGPA in MCA (Full time), from a Govt. recognized University/ Institute. In case CGPA in degree is awarded, equivalent % of marks should be indicated in the attached application as per the norms adopted by the concerned university/ institute. A certificate to this effect may be obtained by the candidate from the university/ institute, which shall be required to be produced at the time of verification.

## **5. ELIGIBILITY CRITERIA (AS ON 01/09/2023):**

### **5.1. Essential Technical Skills:**

- a) Should have Advanced knowledge of C, C++;
- b) Should have good knowledge of Linux OS including Ubuntu with good troubleshooting skills.

### **5.2 Essential Work Experience:**

- a) 3+ years post qualification experience in Software Development;
- b) System Administration experience in Linux server operations;
- c) Experience in virtualization techniques like VMware, etc.;
- d) Experience in database programming.

### **5.3 Certificates/Supporting Documents:**

- a) Certificates in support of essential technical skills as prescribed in clause 5.1
- b) Experience Certificates for essential work experience as prescribed in clause 5.2
- c) List of details of projects/assignments where software coding has been done (i) duly certified by company/ department for whom it was developed and (ii) status whether deployed or not.

## **6. REMUNERATION:**

- a) The consolidated remuneration for the post shall be Rs. 63,112/- per month.
- b) The above remuneration as mentioned in 6 (a) above, is inclusive of all other benefits such as Accommodation, Transport, Medical, LTA, canteen, Insurance, etc., No other financial benefits/ allowances shall be admissible.
- c) For Medical Coverage, the medical insurance health policy shall be taken by the contractual employees themselves covering COVID-19 and other diseases.
- d) Minimum PF as prescribed under the EPF & MP Act 1952 will be deducted @12% on Rs. 15000/- (currently) i.e., Rs. 1800/- per month (subject to number of days) from the salary and the equivalent contribution will be made by DMRC. Gratuity shall be paid as per the Gratuity Act.
- e) The Consolidated remuneration will remain fixed throughout the period of Fixed Term Appointment and there will be no increase in the remuneration on completion of the fixed term period. The remuneration shall be proportionately reduced in case of absence from work.

## **7. SERVICE CONDITIONS**

- a) **Travelling allowance/Daily Allowance on Tour:** TA/ DA would be admissible if deputed on outstation duty, for which he/she shall be paid TA/DA as per the entitlement applicable for corresponding level of employees.
- b) **Leave and Holidays:** Shall be entitled for leave at the rate of two days Earned leave and one day casual leave per completed month. Encashment of un-availed leave shall not be permissible during the contract, or, on resignation, or, termination of contract. Fixed term appointees shall not be eligible for any other leave, other than National/ Gazetted Holidays, as declared by DMRC, when the project office remains closed
- c) **Termination of Fixed Term engagement:** On expiry of the term mentioned in the engagement order, the engagement shall stand terminated automatically. The engagement can be prematurely terminated by either side by giving one month notice period, or, remuneration, in lieu thereof.
- d) The candidate shall have no claim, whatsoever, for continued engagement, or, for any regular employment in the company, under any circumstances.
- e) Candidates on engagement are likely to be posted, anywhere in India.

- f) Fixed term engagement shall be made strictly on the basis of the prescribed norms. In case any particulars/information furnished by the candidate is found to be false, or, incorrect, the fixed term engagement shall be deemed to be void ab initio and the engagement shall be terminated forthwith.

### **8. Concessions & Relaxations:**

- Reservation/ relaxation/ concessions to EWS/SC/ST/OBC(NCL)/PWD/Ex-SM/J&K Domicile would be provided against reserved posts (where applicable) as per the extant Govt. orders
- Relaxation in upper age limit to OBC (NCL)/SC/ST candidates shall be provided against reserved posts as per the extant Govt. orders, i.e.,
  - SC/ST- 5 years
  - OBC (NCL)- 3 Years

### **9. SELECTION PROCESS:**

The selection methodology will comprise of Screening Test and Medical Fitness Examination in the prescribed medical standard. The Medical Examination shall be in the Bee-Two (B-2) Medical Category. The details of Medical Examination are available on the DMRC website.

The screening process would judge different facets of knowledge, skills, Technical & professional proficiency, competency, aptitude and physical fitness. Candidates would have to qualify/pass the screening test and the medical examination, before being adjudged as suitable. Candidates, who fail in the prescribed medical test, **will not** be given any alternative engagement and the decision of the Corporation shall be final on this issue. **All related information shall be available only on the Website: <http://www.delhimetrorail.com> and candidates must regularly check the website for updates.**

The applications received shall be screened for eligibility. The company reserved the rights to shortlist the candidates for selection out of the eligible candidates.

### **10. CHARACTER & ANTECEDENTS:**

The success in the screening process shall not confer any right to engagement unless the Corporation is satisfied, after such an enquiry, as may be considered necessary, that the candidate having regard to his/her character & antecedents is suitable in all respects, for engagement. It will be the responsibility of the candidate that his/her, character and antecedents, is done in time.

### **11. SURETY BOND:**

The candidate on being successful in the screening will have to execute a Surety Bond of Rs. 1,50,000/- & cost of training to work with the Corporation for a minimum period of three (03) years (exclusive of the period in which one remained on LWP).

### **12. IMPORTANT INSTRUCTIONS:**

1. Last date of receipt of duly filled in application (along with relevant documents) through Speed Post OR email shall be **17/10/2023**. Incomplete applications or applications received after the due date shall be summarily rejected. DMRC shall not be responsible for loss/delay in post.
2. Eligible and willing candidates for the aforesaid post may apply as per the application format at **Annexure-I**. The candidate must enclose all relevant documents in support of their qualification, work experience, etc.,
3. While applying for the post, the applicant should ensure that he/she fulfills the eligibility and other norms mentioned above on the specified dates and that the particulars furnished by him/her are correct in all respects. In case, it is detected at any stage of recruitment that a candidate does

not fulfill the eligibility norms/criteria and/or that he/she has furnished any incorrect/false information or has suppressed any material fact (s), his/her candidature will stand cancelled. If any of these shortcomings is/are detected even after engagement, his/her services are liable to be terminated.

4. The validity of the panel shall be two years from the date of its approval.
5. The selection of candidate by DMRC does not confer any right to the candidate for engagement.
6. The candidates presently employed in Govt. sector / Central Public Sector Undertaking (CPSUs) should send their application through proper channel along with Vigilance and D&AR clearance, so as to reach the below mentioned address within the stipulated time.
7. Candidates should keep sufficient numbers of same Photographs in reserve for future use, which they use in the application form.
8. Request for change of mailing address /e-mail address and Mobile Number will not be entertained under any circumstances.
9. Court of jurisdiction for any dispute will be at Delhi only.
10. DMRC reserves the right to fix the minimum standard/qualifying marks for each component of selection for the post.
11. No TA/DA shall be paid for attending written test/Medical examination/ joining duty on selection.
12. Candidates must remain in constant touch with DMRC's website [www.delhimetrorail.com](http://www.delhimetrorail.com) for information regarding dates of Written Examination, result of Written Examination, schedule for Medical test, etc.,
13. Canvassing in any form will disqualify the candidate.

N.B.: Candidates should refer to the advertisement given in the Employment News, or, on DMRC's website only, for the purpose of applying for the jobs. DMRC has not authorized any other agency/vendor/website to publish the instant advertisement and application form, or, issue of admit cards online. In case of any discrepancy in advertisements published in various newspapers/Employment News, etc., the contents as available on the DMRC's website, i.e., [www.delhimetrorail.com](http://www.delhimetrorail.com), will prevail. Any update, corrigendum, etc., of this advertisement will be posted in the DMRC's website only. Hence, candidates are requested to keep in regular touch with the website, i.e., [www.delhimetrorail.com](http://www.delhimetrorail.com)

The duly filled in application form should be sent in an envelope superscribing the **Name of Post** on the cover prominently, **latest by 17/10/2023**, through Speed Post to the following address, OR, email the scanned copy of the duly filled in Application Form along with the scanned copies of all other documents sought (as stated in the Application Form) to [rectt.dmrc@gmail.com](mailto:rectt.dmrc@gmail.com) (**mention the name of post and Advt.No. in the subject of email**):

**Executive Director (HR)**  
**Delhi Metro Rail Corporation Ltd.**  
**Metro Bhawan, Fire Brigade Lane,**  
**Barakhamba Road, New Delhi**



**दिल्ली मेट्रो रेल कॉर्पोरेशन लि०**  
**DELHI METRO RAIL CORPORATION LTD.**  
(A JOINT VENTURE OF GOVERNMENT OF INDIA AND GOVT OF DELHI)

ADVT. NO. DMRC/PERS/22/HR/2023 (138)

ANNEXURE I

DMRC APPLICATION FORMAT

AFFIX A  
RECENT  
PASSPORT  
SIZE SELF  
ATTESTED  
PHOTOGRAPH

(TO BE FILLED IN CAPITAL LETTERS BY THE APPLICANT IN HIS/HER OWN HANDWRITING)

S. No	DETAILS	PARTICULARS				
1	POST NAME	Software Developer				
2	Post Code	01/SD				
3	APPLICANT NAME(Sh./Smt./Ms.)					
4	FATHER/ HUSBAND NAME (Sh.)					
5	DATE OF BIRTH (dd/mm/yyyy)					
6	AGE as on 01/09/2023	YEARS	MONTHS	DAYS		
7	CORRESPONDENCE ADDRESS					
		STATE:	PINCODE:			
8	CONTACT NUMBER WITH STD CODE					
9	MOBILE NUMBER					
10	EMAIL ID					
11	CATEGORY (SC/ST/OBC/GENERAL)					
12	EDUCATIONAL QUALIFICATIONS					
	Qualification	Particulars	Subjects	Institute / University	% or CGPA	Passing Year
	A					
	B					
	C					

13	<b>WORK EXPERIENCE DETAILS (AS ON 01/09/2023)(FILL ONLY THE APPLICABLE COLUMN)</b>			
I	<b>TOTAL WORK EXPERIENCE</b>	<b>YEARS</b>	<b>MONTHS</b>	<b>DAYS</b>
A	<b>CURRENT ORGANIZATION</b>			
B	<b>LAST ORGANIZATION</b>			
II	<b>FOR APPLICANT FROM GOVERNMENT/PRIVATE SECTOR</b> (Complete details of service/position held since joining) (separate sheet may be attached)			
	<b>Post Held</b>	<b>Organization Name with place of posting</b>	<b>Pay /Consolidated Salary/ Remuneration/ CTC</b>	<b>Period (From – To) dd/mm/yy–dd/mm/yy</b>
A				
B				
C				
D				
III	<b>ESSENTIAL WORK EXPERIENCE</b>			
A	<b>HAVING ESSENTIAL TECHNICAL SKILLS AS MENTIONED IN POINT NO. 5.1 OF THE ADVT.</b>			<b><u>YES/NO</u></b>
B	<b>HAVING ESSENTIAL WORK EXPERIENCE AS MENTIONED IN POINT NO. 5.2 OF THE ADVT.</b>			<b><u>YES/NO</u></b>
C	<b>HAVING 3 YEAR'S POST QUALIFICATION EXPERIENCE</b>			<b><u>YES/NO</u></b>
IV	<b>BREIF DESCRIPTION OF THE WORK EXPERIENCE</b>			
14	<b>WHETHER ANY CONVICTION (by court of Law) / PUNISHMENT /PENALTY (due to disciplinary action by employer)WAS AWARDED TO APPLICANT IN LAST 10 YEARS</b>			<b><u>YES/NO</u></b>
	<b>IF YES, DETAILS THEREOF</b>			Separate sheet may beenclosed
15	<b>WHETHER ANY CASE IS PENDING IN THE COURT OF LAW OR ANY DISCIPLINARY ENQUIRY IS GOING ON, AGAINST APPLICANT</b>			<b><u>YES/NO</u></b>

	<b>IF YES, DETAILS THEREOF</b>	Separate sheet may be enclosed
16	<b>NOC, VIGILANCE AND D&amp;AR STATUS FROM CURRENT EMPLOYER ENCLOSED</b> (If working in any Govt. organization/PSUs, CPSEs, Autonomous bodies, etc.,)	<b>YES/NO</b>
17	<b>WHETHER APPEARED FOR INTERVIEW IN DMRC IN PAST (IF YES, DETAILS THEREOF)</b>	
18	<b>ANY OTHER RELEVANT INFORMATION (DISTINCTION/AWARD/CERTIFICATE etc.)</b>	
19	<b>HOBBIES/INTERESTS</b>	

I hereby declare that the particulars furnished above are true. I understand that my candidature will be cancelled, if any information is found to be incorrect or false at any point of time.

Date: \_\_\_\_\_

Place: \_\_\_\_\_

**Signature of Candidate**

**Name:** \_\_\_\_\_

**Mobile No.:** \_\_\_\_\_

**Email Id.:** \_\_\_\_\_

**Documents to be enclosed (which ever applicable):**

- a) Certificates in support of essential technical skills as prescribed in clause 5.1
- b) Experience Certificates for essential work experience as prescribed in clause 5.2
- c) List of details of projects/assignments where software coding has been done (i) duly certified by company/department for whom it is developed and (ii) status whether deployed or not.
- d) NOC, Vigilance and D&AR clearance from present employer, in case working in any government organization/PSUs/CPSEs/Autonomous bodies, etc.,
- e) Education certificate (Matric/Diploma, Graduation & Others)
- f) Proof of 3 years' post qualification experience in chronological order. In case of present employment, offer letter along with last two month's salary slip.
- g) Certificate in case of CGPA, equivalent % of marks as per the norms adopted by the concerned university/ institute.