



NHPC Limited
(A Government of India Enterprise)

Energy is future, Make it bright

Advertisement No: NH/Rectt./02/2023



Regd. Office: NHPC Office Complex, Sector-33, Faridabad-121003 (Haryana)
CIN No. - L40101HR1975GOI032564



Come on board to embrace exciting challenges with NHPC...
NHPC needs Services of Retired Official as "Consultant (Security)" on Contract Basis

NHPC, a premier Schedule – A, 'Mini Ratna' Company with 70.95% owned by Government of India is the biggest hydropower company in India and a leader in design, construction and operation of hydropower plants. NHPC has so far commissioned 22 Hydro projects, 01 Wind Power Project & 02 Solar Power Project with an installed capacity of 7097.20 MW including projects developed in joint venture.

NHPC requires services of a retired official in the level of Director General or equivalent as "Consultant (Security)" on Contract Basis for a period of one year.

1. Eligibility Criteria:

The candidate should have retired from Indian Army/ Central Armed Police Forces/ Central Police Organization / State Police as Official in the level of Director General or equivalent.

2. Scope of Work:

- To visit Projects/Power Stations of NHPC and its JVs/ Subsidiaries as per requirement for conducting security review to assess security arrangements and provide recommendation to improve the security.
- To associate with the CISF/State Police/CRPF etc. for conducting Survey for deployment of security force at NHPC Projects/Power Stations & its JVs/ Subsidiaries and also conducting Re-Survey for re-assessing security force strength and security gadgets.
- Security co-ordination and liaison with senior functionaries of Govt. of India/State Govt., para-military forces like CISF, State Police, CRPF etc. and any other relevant authority to resolve security issues concerning with NHPC & its JVs/Subsidiaries.
- Preparing security plan for Projects/ Power Stations of NHPC & its JVs/Subsidiaries.
- Suggest measures for cost reduction in security expenditure without compromising on basic requirements and effectiveness of security.

Note: The above list is only indicative and not exhaustive

3. Period of Contract

The contract shall be initially for a period of one year, which may be extended on mutual consent.

4. Remuneration

The consultant will be paid a fixed monthly consolidated remuneration arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract. There will be no increment/ percentage increase during the contract period.

5. Allowances and facilities

a) Conveyance:

- Local Conveyance:** Official pool vehicle will be provided for performing official duty in Delhi / NCR.
- Outstation Conveyance:** Vehicle will be provided by Project/ Power Station from nearest railway station/ airport while on tour to projects/ power stations/ units. In case of non-availability of official vehicle, the hire charge will be reimbursed as per actual.

b) **Telephone/ Mobile Reimbursement** with maximum ceiling of Rs. 2800/- per month on production of telephone/ mobile bill.

c) **TA/DA** shall be paid as per NHPC Travelling Allowance Rules applicable to Executive Director (E09) on tour.

6. No other facility whatsoever except Remuneration, Conveyance, Mobile Phone Reimbursement shall be provided to Consultant (Security).

7. Tax deduction at Source

The Income Tax or any other tax, as per the prevailing rules will be deducted at source before effecting the payment for which TDS certificate will be issued.

8. GST:

GST shall be reimbursed on production of proof of payment

9. Leave

Consultant shall be eligible for paid leave of absence at a rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year is not allowed.

10. Upper Age Limit

The maximum age limit of Consultant (Security) will be 65 years. However, age limit of Consultant (Security) shall not be more than 64 years as on 01.09.2023. No extension will be granted beyond the age of 65 Years.

11. Head Quarter

Head quarter for the consultant will be NHPC Ltd. Corporate Office, Sector-33, Faridabad (Haryana). However, consultant is required to visit Projects/ Power Stations/ Offices / Units of NHPC Ltd and its JVs/ subsidiaries situated in India for security matters as per requirement.

12. Office Time and Working Hours

Engagement of Consultant (Security) shall be on full time basis. The Consultant (Security) will not be allowed to take any other assignment during the period of contractual engagement with NHPC. The Consultant (Security) may be called on Saturday/Sunday/other Gazetted holidays, in case of urgency, for which no extra remuneration will be paid.

13. Conflict of Interest

The Consultant (Security) shall in no case represent or give opinion or advice to others in any matter which is adverse to the interest of the NHPC nor will be indulged in any activity outside the terms of the contractual assignment. The Consultant (Security) will not be entitled for any benefit/compensation/absorption/regularization of service with this Department.

14. Confidentiality of data and documents :

The Intellectual Property Rights (IPR) of the data collected as well as the deliverables produced for the office shall remain with this office. No one shall utilize or publish or disclose or part with, to a third party, any part of the data or statistics or proceedings or information collected for the purpose of this assignment or during the course of the assignment for the office, without the express written consent of the office. The Consultant shall be bound to hand over the entire set of records of assignment to the office before the expiry of the contract, and before the final payment is released by the office.

15. Termination

The engagement shall be temporary in nature which can be terminated by serving 15 days' notice by either side.

16. Nodal Authority:

HOD (Security), Security Division, Corporate Office shall be the Nodal Authority for the Consultant.

17. NHPC shall not be responsible for any loss, accident, damage, injury suffered by the Consultant (Security) what so-ever arising in or out of the execution of his work including travel to office/project visits.

18. Important Dates:

- Start Date for receiving online applications:** 04/10/2023 (11:00 AM)
- Last Date for receipt of online applications:** 18/10/2023 (11:55 PM)

19. HOW TO APPLY:

- Eligible candidates shall have to apply online through online registration system of NHPC only. To apply, visit www.nhpcindia.com with a valid and active e-mail ID.
- Read the instructions carefully and fill in the On-line application form giving accurate information. After filing it, system will generate a unique Registration Number of NHPC. Candidates should keep ready scanned copies of their certificates in separate file given under head "Steps for Applying" of size between 75-100KB each in JPEG/PDF format, along with colour photograph and signature in JPEG format of less than 23 KB size and 15 KB size respectively.

STEPS FOR APPLYING:

Scanned copies of following documents should be kept ready by the candidate before applying online registration for attachment:

- Copy of PAN Card
- Qualification Certificate
- Service Certificate/ Experience Certificate
- Last Pay Certificate
- Pension Statement
- Any document in support of experience
- Resume

Step-1: Log on to www.nhpcindia.com & click on 'Career' section.

Step-2: Read all instructions given on the website.

Step-3: Fill the online application form with relevant details and submit.

Step-4: Candidate should upload scanned copies of their certificates in separate space given in the online application form.

Step-5: Take out the print of the registration slip / form generated by the system for future reference.

20. Selection Process

- Candidates will be shortlisted based on relevance of their experience provided they meet the eligibility criteria.
- Shortlisted candidates will finally be selected through a process of Personal Interview (PI) by an expert panel.
- The outstation candidates (except Delhi/NCR) called for the interview will be reimbursed to and fro 1st class railway fare by the shortest route from the address of Communication or actual place of travelling whichever is shorter on production of Ticket.

GENERAL INFORMATION AND INSTRUCTIONS

- Only Indian Nationals are eligible to apply.
- Before applying online registration, the candidate should ensure that he / she fulfills the eligibility and other norms mentioned in this advertisement.
- Candidate has to apply online at our website only. No manual/paper application will be entertained.
- Candidature of the candidate is liable to be rejected at any stage of recruitment process or after recruitment or joining, if any Information provided by the candidate is found to be false or is not found in conformity with eligibility criteria mentioned in the advertisement.
- Candidates are advised to keep the E-mail ID active for at least one year. No change in E-mail ID will be allowed once given. All future correspondence shall be sent via E-mail only.
- Legal jurisdiction will be Faridabad in case of any dispute.
- NHPC reserves the right to cancel/restrict/enlarge the recruitment process without assigning any reason thereof.
- Candidates submitting incomplete application or testimonials will not be **considered**.

Note: The job offered is purely on temporary basis. THIS POST IS NOT AGAINST ANY PERMANENT VACANCY. This placement will not ensure any regular/permanent employment in NHPC in future.



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